



# Waller Independent School District

www.wallerisd.net

Human Resources Office: 2214 Waller Street Waller, Texas 77484 Phone: 936-931-0397 Fax: 936-372-9151 e-mail: mbrooks@wallerisd.net

TO: DISTRICT SUBSTITUTES

FROM: Mike Brooks  
Chief Human Resources Director  
Waller ISD

RE: SUBSTITUTE DAILY RATES - Updated 12-6-2019

The following are the pay rates for substitutes for Waller Independent School District. **These rates will apply until further notice:**

### TEACHER SUBSTITUTE:

Degreed and Teacher Certified.....\$ 95.00/day  
 Degreed.....\$ 85.00/day  
 Non-Degreed.....\$ 75.00/day  
 Mandt-trained Teacher substitute for Autism (SLC), Adaptive Behavior, LIFE skills, and PPCD (ECSE) Classrooms.....\$125.00/day

Long Term Degreed and Teacher Certified.....\$150.00/day  
 (“Long Term” is beginning the 20<sup>th</sup> day of the same assignment retroactive to first day of assignment)

Long Term Degreed.....\$125.00/day  
 (“Long Term” is beginning the 20<sup>th</sup> day of the same assignment retroactive to first day of assignment)

Non-Degreed Long Term.....\$100.00/day (**until further notice**)  
 (“Long Term” is beginning the 20<sup>th</sup> day of the same assignment retroactive to first day of assignment)

### TEACHER AIDE / CLERICAL SUBSTITUTE:

Paraprofessional.....\$65.00/day  
 Long Term Paraprofessional.....\$70.00/day  
 Mandt-trained Aide substitute for Autism (SLC), Adaptive Behavior, LIFE skills, and PPCD (ECSE) Classrooms.....\$100.00/day

### COUNSELOR SUBSTITUTE:

Certified.....\$150.00/day

### ADMINISTRATIVE / CENTRAL OFFICE SUBSTITUTE:

Administrator.....\$250.00/day  
 Long Term Paraprofessional - Subbing in positions for Paraprofessionals in Classifications 5, 6 and 7.....\$10.00/hr

(“Long Term” is beginning the 20<sup>th</sup> day of the same assignment retroactive to first day of assignment. Board approved April 2005)

### AUXILIARY SUBSTITUTES:

Custodian Sub:	\$10.17/hour	Bus Driver Sub:	\$17.69/hour
Maint. Wrkr Sub:	\$10.20/hour	Bus Monitor Sub:	\$12.00/hour
Maint. Supervisor:	\$15.00/hour	Nutrition Wrkr Sub:	\$10.20/hour